

**PACIFIC GAS AND ELECTRIC COMPANY
Wildfire Mitigations Plans Discovery 2026-2028
Data Response**

PG&E Data Request No.:	OEIS_001-Q007
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Requester DR No.:	OEIS-P-WMP_2025-PGE-001
Requesting Party:	Office of Energy Infrastructure Safety
Requester:	Nathan Poon
Date Sent:	April 11, 2025

SUBJECT: REGARDING VEGETATION MANAGEMENT TRAINING AND RETENTION

QUESTION 007

On pages 422-423 in its 2026-2028 Base WMP, PG&E describes “formal courses (instructor-led and web-based) and on-the-job training” in describing vegetation management personnel training.

- a. Describe how PG&E invests in the career advancement of its vegetation management personnel.
- b. Describe PG&E’s efforts to retain vegetation management personnel.

Answer 007

- a. PG&E invests in the career advancement of its vegetation management (VM) personnel by covering both time and cost of certifications including basic Arborist Certification and advanced qualifications like Tree Risk Assessment Qualified (TRAQ). PG&E also helps to streamline the certification process and aid personnel in their Arborist certification test preparation, by hosting weekly International Society of Arboriculture (ISA) Arborist Certification study group calls. For current Arborists, PG&E collaborates with the Western Chapter ISA to schedule dedicated TRAQ qualification training days, ensuring easy access to the course.
- b. PG&E has unionized the Vegetation Management Inspector (VMI) and Vegetation Operations Inspector (VOI) positions to enhance retention of VM personnel. This initiative has resulted in increased wages and established clear career paths for advancement.